Decision-Making Matrix

Why is a decision-making matrix important?

Having key decision criteria helps you prioritize the most important factors weighing into a decision. Your decision criteria can be professional or personal.

Directions:

- 1. Start by labeling the leftmost rows with your key decision criteria and list the options under consideration across the top row of the table.
- 2. Specify the weighting (the relative importance) of each of the criteria, using a one to five scale, where one is of little importance and five is very important.
- 3. Now score each of your options in terms of how well it satisfies your decision criteria. First give it a raw score, again on a scale of one and five. A score of one means that the option rates poorly, while five means that the option couldn't satisfy the criterion any better.
- 4. Multiply the raw score by the weighting. For example, if your raw score is two, and your weighting is three, your weighted score would be six.
- 5. Finally, total up your weighted scores. The option with the highest total score is the preferred option or the "winner."

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Key Decision Criteria	Weighting	Vendor 1	Vendor 2		Vendor 3		
		Raw Score	Weighted Score	Raw Score	Weighted Score	Raw Score	Weighted Score
Affordable Cost	2	1	(2x1) 2	3	(2x3) 6	5	(2x5) 10
Years of Experience	3	3	(3x3) 9	4	(3x4) 12	2	(3x2) 6
Reliability of Service	4	4	(4x4) 16	2	(4x2) 8	1	(4x1) 4
		Total:	27		26		20



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Now it's your turn! Fill out your key decision criteria and mark your scores below:

Key Decision Criteria	Weighting	Vendor 1		Vendor 2		Vendor 3	
		Raw Score	Weighted Score	Raw Score	Weighted Score	Raw Score	Weighted Score
Criteria 1							
Criteria 2							
Criteria 3							
		Total:					

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