(easier said than done, I know!), forgive yourself and acknowledge that you did the best you could with the information and resources you had at the time. Embrace an attitude of experimentation where there are no missteps; there is only learning.

Give yourself permission to ... be who you are. Have patience when finding ways to exercise your STRIVE qualities productively. This can mean making Emotionality your competitive advantage, tapping into your intuition, or setting goals differently to honor your Inner Drive. Don't change your convictions because of another person's doubts. Your preferences, choices, and ambitions are worthwhile and important. Accept yourself for where you are right now, instead of berating yourself over where you ought to be.

| FROM WHERE DO YOU SEEK PERMISSION? | |
|---|---|
| OUTSIDE YOURSELF | WITHIN YOURSELF |
| Wait to be asked or wait for opportunities to be presented to you | Create opportunities where you see a chance to contribute |
| Hold back out of fear of disapproval or imposter syndrome | Voice your ideas even when you don't feel 100 percent qualified |
| Need to be liked or told you're competent and good | Act from a place of integrity by setting your own standards and goals |
| Worry about losing recognition (e.g., praise, money, promotion) | Value the gains in character from making mistakes |
| Belittle or reevaluate your thoughts and emotions based on others' opinions | Respect yourself and feel entitled to experience your thoughts and feelings |

SNEAKY WAYS PERMISSION-SEEKING STEALS YOUR POWER

Seeking awards and accolades is an obvious and often unproductive way to try to bolster your sense of self-worth. But permission-seeking can seep into your habits in other sneaky ways.

Overapologizing. Saying sorry when it's not necessary is a subconscious way to get reassurance that you are okay and allowed to exist.