

RESILIENT

Leadership Program

Empowering smart, sensitive leaders to gain confidence & reach their full potential in the workplace

Melodywilding



About RESILIENT

Created and led by seasoned executive coach and author, Melody Wilding, LMSW, RESILIENT is a professional development program for Sensitive Strivers – smart, high-achieving leaders and professionals who also think and feel everything more deeply.

In this three-month coaching program, Sensitive Strivers gain skills they need to channel their sensitivity and ambition at work for greater success. They discover how to:

- Achieve confidence and overcome imposter syndrome
- Find their voice to speak and act with assertiveness
- Build resilience and bounce back from setbacks
- Enjoy success without sacrificing their well-being

The Details:

Program Dates: May 22nd to August 14th, 2025

Cost: \$2,900 per registrant

Program Link: https://melodywilding.com/resilient







Proven Outcomes

for Organizations

Skill-building in areas such as: delegation, decision making, confidence, influence, assertiveness, communication, and effective feedback.

Increased performance

When Sensitive Strivers discover how to manage their fears and doubts, their productivity, communication, and effectiveness improve.

Creative problem-solving

Sensitive Strivers harness their innate mental depth to contribute their unique ideas and solutions more frequently and more boldly.

• A high-potential talent pipeline

Sensitive Strivers who take RESILIENT are ready, eager for, and capable of increased responsibility and have greater confidence in their leadership skills.

• Higher retention & engagement

Sensitive Strivers who understand how to harness their strengths experience work as more satisfying and meaningful.

What RESILIENT Members Say....



Impactful! This program increased my confidence and improved my working dynamics to manage stress better. It's a great mix of community, support, and practical tools. Perfect for highly sensitive professionals who want to be more comfortable and empowered.

- M.G., ATTORNEY



It's inspiring and motivating to be in an encouraging community trying to make the most of our Sensitive Striver personalities. The tools and support from RESILIENT helped me have a great annual assessment at work, with lots of positive feedback.



I'm a completely different person. I learned to hear and trust my own voice. I can silence the inner critic, set boundaries with confidence, and speak up and assert myself (even with difficult people!) I've fully embraced the title of leader and I've become the type of manager I always aspired to be.

- M.H., EXECUTIVE DIRECTOR

(And that my team needs!)

- N.S. SENIOR PRODUCT MANAGER

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How it Morks

Here's what members receive as part of their enrollment in the program...

CUSTOM CURRICULUM

This program is specially designed for the Sensitive Striver ready to break free from emotional overwhelm at work, regain their confidence, and get out of their own way.

PROPRIETARY STRIVE DIAGNOSTIC

The proprietary STRIVE Diagnostic helps participants identify their personal opportunities for growth, prioritize their energy, and craft a custom path toward transformation.

EXPERT GUIDANCE

Throughout the program, participants learn from Melody Wilding, LMSW – professor, executive coach, author, and licensed social worker, with over a decade of experience helping leaders at companies like Google and Amazon reach their potential.

ACTIONABLE LESSONS

RESILIENT features a comprehensive curriculum with practical, easy-to-implement lessons that are directly applicable to participants' daily work-life. Lessons serve as a jumping-off point for group coaching calls, live office hours, community discussions, and personal action steps.





More of what's included...



GROUP COACHING CALLS

On the 90-minute calls every Thursday we'll dig deeper into the curriculum lessons and discuss your insights, key takeaways, and action steps.



LIVE OFFICE HOURS

Every Tuesday you'll get real-time coaching and direct feedback on challenges you may be facing.



COMPREHENSIVE WORKBOOK

Take action on discoveries and put learnings into action. Participants can use the workbook to document takeaways from the program.



LIBRARY OF TOOLS

A collection of concrete, actionable strategies, and exercises to stop overthinking, overcome imposter syndrome, and speak and act with more assertiveness



ON-DEMAND WORKSHOPS

Topics range from imposter syndrome, managing emotions, and concise communication along with never-before-shared fireside chats with Melody.



CURATED READING & LISTENING LIST

I've done the work of curating best-in-class leadership content, including my favorite books and podcasts, so participants can continue their learning.



PRIVATE PODCAST & TRANSCRIPTS

Learners can listen to content on the go with the private podcast feed. If they prefer to read, they can access transcripts of each lesson.



SIX MONTHS ACCESS TO MATERIALS

Participants can revisit and refresh themselves on the program content after the program ends.





The Resilient Curriculum

The program starts by helping Sensitive Strivers build a strong inner foundation of confidence and self-management, then advances to focus on cultivating additional leadership skills.

Pillar 1: Foundations for Resilience

Participants gain control over unhelpful thoughts affecting their confidence and learn techniques to manage their energy and emotions effectively to make their maximum contribution at work.

MODULE 1 You & Your Thoughts

- ✓ Gaining Control Over Your Thoughts
- ✓ Deep Thinking vs. Overthinking And Your Tendencies
- ✓ Stop a Negative Thought Spiral

MODULE 2 You & Your Emotions

- ✓ Changing Your Relationship With Your Emotions
- ✓ Techniques for Managing Emotions
- ✓ Building Emotional Strength

MODULE 3 You & Your Energy

- ✓ People Energy
- **✓** Physical Energy
- ✓ Mental Energy
- ✓ Self-Connection Energy

The Resilient Curriculum

Pillar 2: Cultivating Confidence

Participants discover how to act on their capabilities and provide greater value. They learn to make better, faster decisions and regain work-life balance to improve their energy and focus.

MODULE 1 Navigating Imposter Syndrome

- ✓ Imposter Syndrome & Sensitive Strivers
- ✓ Breaking the Imposter Syndrome Cycle
- ✓ Internalizing Your Success
- ✓ Playing Bigger in Your Career

MODULE 2 Trusting Your Judgment

- ✓ Building Your Intuitive Muscle
- ✓ Making Better, Faster Decisions
- ✓ Overcoming Worry & Fear

MODULE 3 Setting Boundaries & Saying No

- ✓ Setting Boundaries Without Guilt
- ✓ The 4D Model: Detect & Define
- ✓ The 4D Model: Deliver & Defend
- ✓ Setting Boundaries in Special Situations







The Resilient Curriculum

Pillar 3: Self & Team Leadership

Participants step up as leaders at work to increase their level of influence and impact with communication skills and by amplifying their executive presence.

MODULE 1 Communicating Effectively

- ✓ The Communication Trifecta
- ✓ Taking Feedback Seriously, Not Personally
- ✓ Navigating Difficult Conversations with Ease

MODULE 2 Speaking Up & Being Seen

- ✓ Overcoming Fear of Visibility
- ✓ Getting Your Voice Heard in Meetings
- ✓ Thinking on Your Feet

MODULE 3 Stepping into Your Power

- ✓ Executive Presence & Influence
- ✓ Mastering the Art of Authentic Self-Promotion
- ✓ Making Your Workload More Sustainable

Registration Options



Register a single member

There are two options...

- / The employee can sign up for the program directly. We can provide a receipt for reimbursement purposes upon request.
- The company may pay tuition for the employee via credit card, PayPal, or ACH. For assistance completing payment, please contact <u>hello@melodywilding.com</u>

Registration Options



Register a group

Participating in the program with a group of team members or colleagues greatly maximizes the learning and application of RESILIENT. Through the program, Sensitive Strivers build a common language and provide each other with both support and a sense of accountability that can extend into their everyday work interactions.

To register 1 to 50 employees, please email hello@melodywilding.com with the names and emails of participants. We will invoice you for the total fee and then bulk enroll your participants into the program.

High volume discounts are available:

- 50-100 employees 15% off
- 100-200 employee 25% off
- 200+ employees 40% off

You can also add on a single or series of live Q&As or facilitated discussion calls with Melody, customized to your needs:

- Single event \$5,000
- Two events \$8,000
- Three events \$10,000

Certificates of completion available upon request

Past Clients Include...

sales force Google strate slack citigroup J.P.Morgan WE SWIME HBO Take facebook amazon Cartuer Pinterest













Melody's coaching work & approach have garnered attention at...

Harvard Business Forbes QUARTZ & NBC NEWS

BUSINESS TIME The Wall Street Journal GMPANY

Inc. Entrepreneur

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The Mpact of RESILIENT...



RESILIENT is transformational. This is the best investment I could have possibly made in my life. I've gained confidence, found community, and have new tools to keep me from falling into an emotional spiral.

- A.M., EDUCATOR



Until I participated in RESILIENT, I was not aware of Sensitive Strivers and their characteristics. Now I know I am not alone and better manage my tendencies. RESILIENT is for driven, high achievers who struggle with self-confidence despite externally seeming to have it all together and want to believe in themselves.

- D.S., PHARMACEUTICAL DIRECTOR



I found my voice and now trust myself. I learned that my sensitivities are a strength. Do it!

Don't question if it's for you. Just sign up!



- T.S., CLIENT SERVICES ADMINISTRATOR

I don't spend nearly as much time worrying about what people think of me at work. I am believing in my abilities more than I ever have. I can take a step back to look at a situation before overthinking it. I cannot thank Melody enough for this program. It's instilled a self-worth in my professional life I haven't had in a long time.



I feel more secure about my own thought processes.

I stood up for myself in difficult situations. I find it easier to be at easy with myself. This program is perfect for Sensitive Strivers who question themselves more than they should.

- M.H., RESEARCHER

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About Melody

Melody Wilding, LMSW is the author of MANAGING UP: HOW TO GET WHAT YOU NEED FROM THE PEOPLE IN CHARGE and TRUST YOURSELF: STOP OVERTHINKING AND CHANNEL EMOTIONS FOR SUCCESS AT WORK.

Her clients include CEOs, C-level executives, and managers at top Fortune 500 companies such as Google, HP, Facebook, Twitter, IBM, Citibank, Cerner, and others. Her work has been featured in The New York Times, The Oprah Magazine, NBC News, and dozens of other high-profile publications.

Through her transformative RESILIENT coaching program, talks, small-group workshops, and articles, she's here to help you break free from self-doubt and overwhelm, master your emotions, and use your sensitivity as the superpower that it is.

Melody is a licensed social worker with a Masters degree from Columbia University, and a former researcher at Rutgers University. She teaches Human Behavior at Hunter College and is a contributor to Harvard Business Review, Fast Company, Forbes, Business Insider, and Quartz.

Learn more at melodywilding.com



